

AMERICAN Parade

VOL. 7, NO. 6 JUNE 1948



"Honest"

Marie's Pretty Cups

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When the word "collection" is mentioned the picture usually conjured up is of a dull, dusty accumulation that is carefully packed away from harm, and brought out to bore uninterested guests at inopportune times. But there are exceptions . . . one of them being the china collection owned by accountant Marie Davis.

Marie collects china cups and saucers . . . with a generous sprinkling of other china pieces, mostly table ware. In her array of 62 dinner cups, and 21 demi-tasse cups are almost as many designs and colors . . . with exceptionally few duplicates. The cups vary in shape, as well as in color and design.

Primarily the assortment consists of English bone china but she does have a cup and saucer of Dresden (German), Delft (Holland), Haviland (French), Lenox (American), Japanese, and the prize of the collection, Irish Beleck, shaped like a shell standing on three tiny feet. The designs are as modern as a blue and white polka-dot, through the pale green with gold tracery used in the Royal Palace in Lon-

don, to antique Dresden and Meissen.

But here is the unusual part of the accumulation — Marie does not just hoard them, but uses them on her table day after day. They constitute her china, not only for the benefit of "company", but for day-to-day meals.

Marie says the collection is the result of being forced to dust the parlour (in Can-

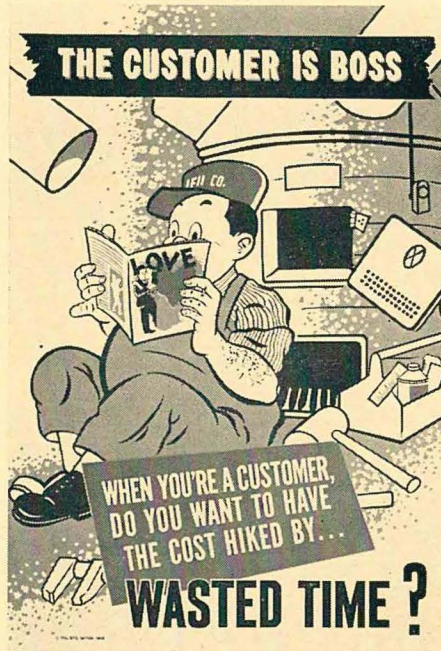
ada it is spelled that way) in her childhood home in Stratford, Ontario. In the parlour was a whatnot displaying choice pieces of china assembled by her mother. Marie intensely disliked dusting, but afterawhile came to love the delicate pieces. Eventually she started collecting a set here and one there, until she now has an extremely interesting and valuable collection.



Girls Eat Steak Dinner

The Julianna Club — the club every woman joins automatically upon being employed by AWECO — has always been outstanding for several reasons, one of them being that it has no dues. This unusual organization has marked up several firsts since it was organized several years ago. On May 6 of this year it set another record . . .

The organization entertained their members at a steak dinner in the Club Normandy and the Julianna Club picked up the bill! Sixty-one girls, dressed in their best bib and tucker, sat down to a delicious meal beginning with shrimp cocktail and ending with a chocolate sundae. President Anne Spart arranged the affair.



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Actual Insurance Claim

Claim: Employee entered hospital for the removal of a tumor:

Actual hospital bill	\$ 968.70
Surgeon and doctor bills	265.00
Total	\$1233.70

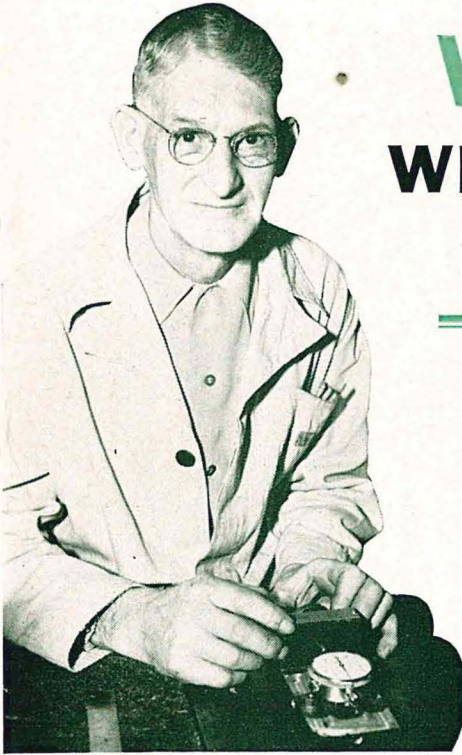
Insurance paid:

Toward doctor bill	\$ 100.00
Hospital and incidentals	180.00
13 weeks' compensation at \$15.00 a week	195.00
	\$ 475.00

Insurance cost to employee: 40¢ a week, or one half the premium. The Company pays the other half of the insurance premium.

Total cost to worker if no insurance had been carried: \$1233.70.

William Raabe Wins Wheelabrator Wheel Assembly Suggestion Contest



How does one think of an idea that wins a contest? Tool Maker William Raabe whose idea won the contest for ideas on how to produce Wheelabrator assemblies better, cheaper and faster says his idea "just came to him". But then he examined it from all angles, even sat down and made drawings of the idea. The Suggestion Committee consider's Bill's idea to be the best one they have received in a

long time.

Honorable mention was won by Joseph Vicsek, Jr. of the stock room.

The Suggestion Committee was delighted at the quantity and quality of ideas submitted in the contest. They showed a lot of original thought, and it is hoped that ideas of this caliber will be entered in future contests.

Now Why Didn't I Think of That?

KEITH SHROYER — Design new drilling jigs for the end plates of the rotary dust valves so that both sets of holes can be drilled in one operation. This will save time by eliminating an extra drilling operation.

LESLIE MAGNUSON — Change the spacer for eye bolts on the type "M" Sandcutter from $\frac{3}{4}$ " standard pipe to $1\frac{1}{8}$ " steel tubing. This will eliminate reworking and cut down on scrap.

CHARLES KWASNY — Eliminate either part 46006 or 38919 from stock as they are identical even if one is the tie rod for the Sandcutter and the other a tie rod for the 27" x 36" Wheelabrator Tumbblast. This will save space in the stock room and reduce number of pieces required for a supply.

EUGENE HEIGHWAY — Move the part number on the "AA" Sandcutter transmission because as it is now it is necessary to grind the number off because it interferes with the operation of the guard and shift lever. This will save time in assembly.

HERMAN FRIES — Eliminate either part 39103 or 49296 as they are identical. This will save space in the stock room and reduce the number of pieces required for a supply.

Procure an air spray gun to oil the parts in the stock room to prevent rusting. This will eliminate the older slower method of painting with a brush.

FRED BISHOP — Mount blade gauge on a metal stand to fit over a tote box. This will eliminate extra handling of the blades.

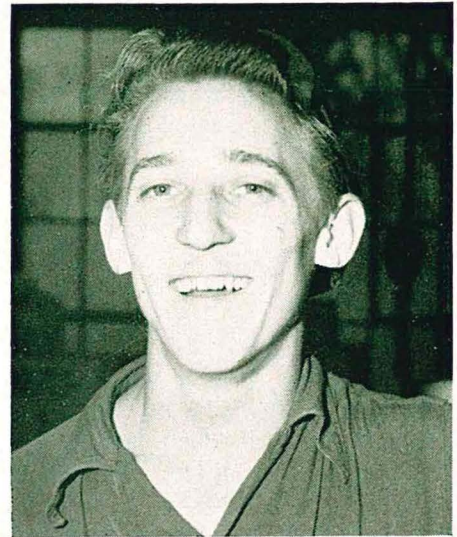
The Winning Idea

Drill all holes in the Wheelabrator side plates from the blade slot location.

The advantages will be:

- (1) The plates will be perfectly aligned for holes and slots.
- (2) The matching and drilling of plates after they are milled will be eliminated.
- (3) A reduction in the number of times the plates must be moved from one operation to another.

Honorable Mention



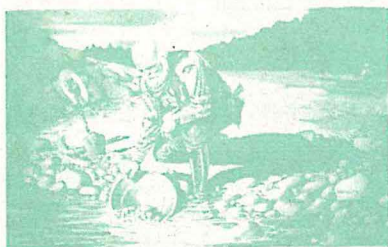
JOSEPH VICSEK — Make a fixture for the Wheel spacers so that both the length and outside diameter of wheel spacers can be inspected at the same time. This will eliminate the slow hand operation of "micing" each of these individually.

★ — ★
THEODORE L. BAKER — Make a boring expansion arbor for the machining of the bearing housing for the 66" Swing Table. This will make the machining operation easier.

PEOPLE and EVENTS in the NEWS

AT 12:15 EVERY SATURDAY AFTERNOON KNBC, National Broadcasting Corp. station in San Francisco, broadcasts a program called "News in Advertising". This program is again broadcast on Sunday morning at 9:15 A. M. PST over the NBC Coast Network.

The program presents the stories that are told in advertising . . . stories of the march of American business and industry through war to peace and on to a better world tomorrow. On the April 17-18 program, commentator Dudley Manlove quoted our advertisement printed in the April issue of *Fortune*.



Sifting dollars from dirt, with a Dustube

Mr. Manlove began: "When we picture a man out prospecting for his fortune, we usually see him bent over beside a stream with a pan in his hand . . . panning for gold. But more often than not, gold is where you least expect to find it. And it isn't always yellow and shining, either. Can you imagine someone "sifting dollars from dirt with a Dustube?" He then continued to quote the copy of the entire advertisement.

The advertisement told the story of how AWECO Dustube Dust Collectors solved the problem of collecting asbestos dust at Johnson Co., Ltd., Thetford Mines, Quebec, Ontario (*Parade*, April 1947). This is the second time one of our ads has been quoted on this program.

The *Fortune* advertisement which commentator Dudley Manlove quoted was written by our advertising department.



HERE'S THE SCHEDULE OF games of the inter-departmental softball league. All games will begin at 6:30 P.M. and will be played on the Company ball diamond, just east of the steel shop. The league has a motto "No Fair Practicing" — just playing.

- June 15 — Maintenance vs. Office
- June 16 — Machine Shop vs. Steel Shop
- June 21 — Engineering vs. Maintenance
- June 22 — Steel Shop vs. Office
- June 23 — Stock Room vs. Machine Shop
- June 28 — Office vs. Engineering
- June 29 — Maintenance vs. Machine Shop
- June 30 — Stock Room vs. Steel Shop
- July 6 — Engineering vs. Machine Shop
- July 7 — Stock Room vs. Office
- July 8 — Steel Shop vs. Maintenance
- July 12 — Steel Shop vs. Engineering
- July 13 — Office vs. Machine Shop
- July 14 — Maintenance vs. Stock Room
- July 19 — Stock Room vs. Engineering
- July 20 — Maintenance vs. Office
- July 21 — Machine Shop vs. Steel Shop
- July 26 — Engineering vs. Maintenance
- July 27 — Steel Shop vs. Office
- July 28 — Stock Room vs. Machine Shop

Playing schedules are posted throughout the plant. The teams will vary from game to game in order to permit as many as wish to play to participate. Play ball!



On April 21, 1948 the Credit Union declared a 5% dividend to be paid on fully paid up shares owned at the end of November 1946 and held continuously through until December 31, 1948.

This marks the fourth year the Credit Union has paid a dividend. The Credit Union was organized in 1944, and has shown a profit every year. The first year investors were paid a 2% dividend on their money, the second year 3%, and the past two years 5%.

All members of the Credit Union who have not already sent in their pass books so the dividend can be posted to the accounts of those entitled to it, are requested to leave their books at the personnel office. They may be called for the following day.

Not only is this a good place to save money, but it is a good place to borrow money. The charge on loans is 1% per month on the unpaid balance.

To join the Credit Union see Delia Frisoni in the Personnel office, or June Koontz in the industrial engineering office.

American PARADE

Published for Employees of
American Wheelabrator and Equipment Corp.
Mishawaka, Indiana

VOL. 7, NO. 6 JUNE 1948

MARJORIE E. FRAZEE
Editor

The cover photo was taken in Merrifield Park and posed by William D. Marvin of the Machine Shop.



AWECO Stages Impressive Exhibit at Foundry Show in Philadelphia

AWECO had one of the largest displays among the more than 260 suppliers of foundry equipment, materials, and services who exhibited at the American Foundrymen's Assn. Congress and Exposition held in Philadelphia, May 3-7.

This was the 52d Annual Foundry Congress and more new equipment was displayed than at any other Foundry Show since 1930. During the week in the neighborhood of 15,000 persons, representing all phases of the foundry industry, participated in congress sessions or visited the exhibits. Included in this group was a large registration from 12 overseas countries, Canada, and Mexico.

Because great quantities of castings will be needed in coming years, whatever may be the trend of future world events, the foremost problem of the foundry industry is that of producing better castings at lower costs. Because the *American* exhibit was designed to emphasize the value of mechanization in bringing about these results, it attracted great interest among those attending the Show.

Our exhibit featured the new improved 36" x 42" Wheelabrator Tumbblast, the

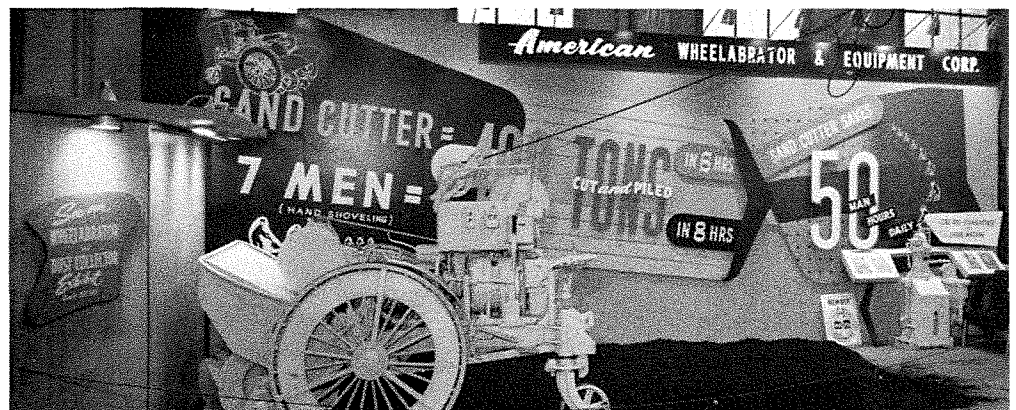
Wheelabrator Continuous Tumbblast, and a Wheelabrator Swing Table, all ventilated by a Dustube Dust Collector. In addition a Model "M" Sandcutter that will cut and pile 400 tons of sand in 6 hours was shown.

The following people from the home office were in attendance at the Show: O. A. Pfaff, C. R. Cline, L. L. Andrus, A. E. Lenhard, H. M. Miller, K. H. Barnes, A. H. Freeman, S. S. Deputy, Stanley Krzeszewski, Albert Blaskie, Julius Skene, Harold Schulte, Ann Sawyer, M. I. Dorfan, Len Nelson, T. T. Alverson, V. E. Minich, and Z. H. Smith.

The Service engineers attending the Show included: Armando Nicolini, Kenneth Blessing, Richard Pedrotty, and Elmer Kremer of the Philadelphia sales area.

One view of the American exhibit at the Philadelphia Foundry Show. The new Continuous Wheelabrator Tumbblast is shown in the center. Immediately behind is the new improved 36" by 42" Wheelabrator Tumbblast, ventilated by a Dustube Dust Collector. In the right background is a 48" Wheelabrator Swing Table. All of the equipment was operated during the show.

Sales engineers at the Show included: Jack Nixon (Atlanta); Fred E. Uhl (Baltimore); Harry Mouat, John Getzen, and R. F. Frings all of Birmingham; E. A. Rich, E. B. Rich, and Robert Rich (Chicago); Russell Duer (Cincinnati); John D. Alexander (Cleveland); Robert Orth and G. R. Bryant (Detroit); David Neustadt (Los Angeles); J. H. Thomson (Milwaukee); A. D. Stimmler (Minneapolis); V. S. Spears (Mishawaka); David Logan (Newark, N. J.); W. W. Criswell, Jr. (New York City); F. W. Pedrotty (Philadelphia); John Harper and George F. Burditt (Pittsburgh); J. F. Underway (St. Louis); C. L. Benham (Springfield, Mass.); R. A. Campbell (Toronto); and C. F. Ludwig (Buffalo).



The Model "M" Sandcutter that will cut and pile 400 tons of sand in 6 hours.

154 Year Old Company Uses Dustubes

This story began in 1794 when John and William Warner began a business of merchandising and river transportation. For more than 100 years thereafter Warner ships regularly plied the Delaware River between Wilmington and Philadelphia doing a brisk passenger and freight business. Throughout the years that followed, successive generations of the Warner family continued to exercise Yankee ingenuity and inspiring leadership to establish the present Warner Company.

Today, this large and progressive company that operates its own railroad and barge line to distribute its "Green Diamond" brand products, is operated by fifth and sixth generation Warners. The fifth generation is represented by Charles Warner, Chairman of the Board; Alfred D. Warner, Jr., Vice President; and Irving Warner, Vice President and Chief Engineer. The sixth generation includes Charles Warner, Jr., Treasurer and Secretary; Fred Warner, General Superintendent, Bellefonte operations; Irving Warner, Jr., Engineering Assistant in the Sand and Gravel Operations; and Lea P. Warner, Jr., Safety Engineer.

The Warner Co. began the production

of crushed stone, lime and sand in 1900. With the growing importance of these materials, along with concrete in construction work, other activities were gradually discontinued in order to concentrate all efforts in these new fields. Today Warner Co. is one of the largest producers of sand and gravel, lime, and Central-Mix Concrete in the eastern part of the United States.

Plants for the production of lime, limestone, dolomite, and kindred products are operated at Swedeland, Cedar Hollow, Bellefonte, Union Furnace, and Malvern, Pa. At these plants the limestone is either mined or quarried, and the greater part thereof is calcined to produce quick lime. This product is then processed by selection, screening, grinding and pulverizing to meet various commercial specifications. Quick lime is further processed by hydration, subsequent milling and air separation to produce hydrated lime.

Because these operations are dusty, the Warner Co. uses dust collectors to eliminate the nuisance and to salvage valuable material. Within the past few months they have installed a small *American* Dustube Dust Collector in their Philadelphia plant

to collect cement dust, a large unit at the McCoy Plant, Bridgeport, Pa. to collect lime dust, and three units at their Cedar Hollow Plant, Malvern, Pa. where hydrated lime is produced.



STEEL SHOP

Samuel E. Echols, Cecil N. Pickett, Waldo C. Holtzapple, Edward J. Bohdan, Eugene Miltroka, Burton C. Green, Cleo L. Bodi, Eli Opala

MISCELLANEOUS

Owen Andrews (shipping), Margaret Rice (office), Winton L. Emmans (foundry).

A Yankee is . . .

There is an old definition of a Yankee that needs to be brought out and dusted off. It is: "A Yankee is a man who ain't leanin' on nothin'."

A Yankee is a man who stands on his own two feet and does his work. This great country was not built by leaning on anything. It was built by strong men who were free to conquer the wilderness, cross the plains in covered wagons, till the soil, construct cities, start businesses, create new products. It is the result of individual initiative and resourcefulness, not leaning.

We must revive this old Yankee philosophy in our domestic affairs to build a new prosperity. Individuals must be inspired to think, to dream, to achieve. There must be laws, controls and regulations, of course, but good men must be encouraged, not stifled. Leaning leads to stagnation. The old Yankee spirit of individual responsibility is dynamic and gets things done!

Our Own Cool, Cool Water

WHEN YOU TAKE A COOL drink of water from the fountain nearest you, do you ever stop to think where the water comes from? Probably not, the odds are against it, for in America we are so accustomed to turning on a faucet and obtaining a drink of pure water that we seldom give it a second thought. Most homes are supplied from the city water system, but AWECO maintains its own well.

The statistics are interesting: The well is approximately 100 feet deep. When it was drilled several years ago, the well was dug through to the fifth vein of water, but at present water is pulled from the fourth vein. This assures you of a cool drink any time of the year, for the water

comes from the well at a 60° temperature in winter and 50° in summer—that's right it's cooler in summer than in winter.

Is the water pure? Never fear, for it is automatically purified, and is tested every week by our own maintenance men, and once a month by the city inspectors.

This well supplies all AWECO water demands including drinking, sanitary facilities, lawn sprinkling, and the automatic sprinkler lines that function in case of fire.

Just to make certain that if anything should go wrong we would still have water, the lines are arranged, so that in the event of a failure of our well, the pumping system, or valves, the city lines will cut in automatically, and we would continue to receive water.

S. S. DEPUTY

Assistant Sales Manager

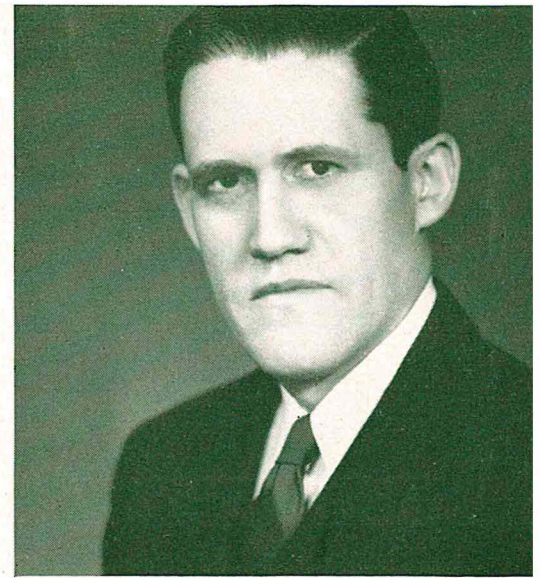
There is an old Spanish proverb that says "every man is crazy on his own subject". Sherrill S. Deputy's subject is sales. This quirk is one he makes good use of . . . he imparts this enthusiasm to all those with whom he comes in contact. He is firmly convinced that sales is the life blood of all business and it is in sales where the best things come about — the best personal contacts, the most money, the most fun, and the most progress.

His interest in sales goes way back, way back to . . . well way back, for one summer he sold land during the Florida boom, and another summer he sold Fuller brushes to earn part of his way through Indiana Uni-

versity. IU awarded him a degree in Business Administration in 1928.

Upon graduating "Dep" (his preferred nick name) joined International Business Machines, Inc. as a junior salesman. From then until coming to AWECO in the Spring of 1946, he was associated with IBM in various positions, but always in their sales organization. His experience with that company included handling special sales assignments to the public utilities and communications industries, branch managerships, formulating and conducting training programs, etc.

When he decided to return to Indiana he was located in Omaha, Nebraska. Upon



learning of the position as assistant sales manager open at AWECO he investigated and was so sold on the opportunities in the future of this company that he welcomed the opportunity to become a member of this organization.

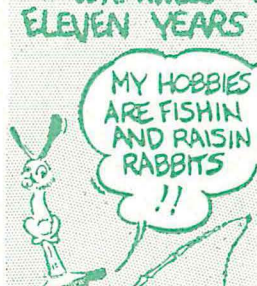
As assistant sales manager he works on the organization and administration of all of our sales activities — a gigantic task for selling *American* equipment is a highly specialized sales-engineering project.

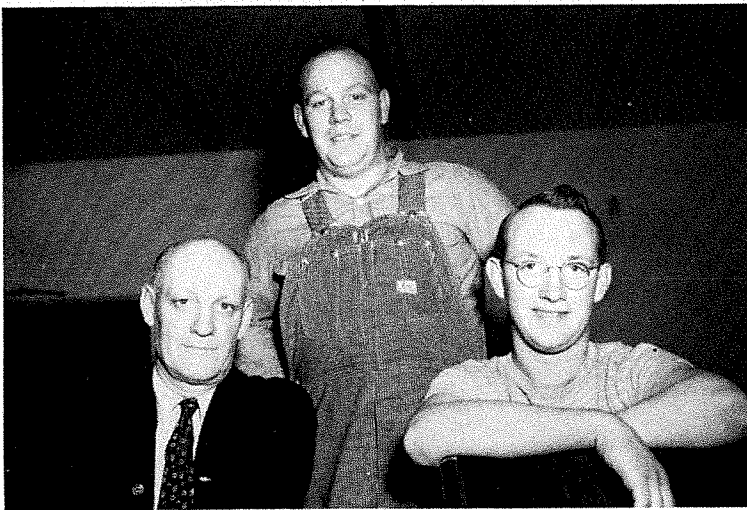
When he isn't working on sales he has a variety of interests with which to occupy his time. Foremost is his family — his wife, Helen, whom he married in 1937, and their five boys, Bob age 10, through Tom, Dick, Bill, to Larry age 22 months. Other interests, but not in order, are reading—classical and technical books and magazines; music—he has a collection of classical and modern records; entertaining—they have at least one guest practically every weekend, and finally spectator sports. Dep classifies himself as an avid spectator sportsman — football, baseball, hockey, prize fighting, and polo. To be a player requires constant practice but this exertion isn't required of the spectator.

Our assistant sales manager is an experimenter . . . he says he has passed through the horseback riding, golf, tennis, gardening, photography and pipe collecting phases. Now, because of the boys he takes an active interest in Boy Scout work, acting as a troop committeeman, and using his backyard for a meeting place for a Cub pack.

At present he holds membership in the National Federation of Sales Executives (he was vice president of the Omaha chapter before moving to Indiana) and has been instrumental in the promotion of this organization. He is also a Shriner.

The Family Album





Harold, George and Robert Gay

Another AWECO Family Group — The Gays

When Harold Gay applied for a job at AWECO there was no particular reason for coming here, other than because he was looking for work. However, he did know one or two men already employed here. It was December 16, 1939 when Harold began working as an assembler in the steel shop. Because he was such a good workman he was promoted to group leader, and promoted again in 1946 to foreman of assembly in the steel shop at night.

When son George wanted a job in June of 1941, his father served as the go-between — he convinced George he should work at *American*, and convinced *American*

they should hire his son as an electrician's helper. George made good, and now is an electrician on the day shift. He interrupted his work at AWECO to serve two years in the Navy as an electrician's mate, first class.

When another Gay boy was ready to go to work after serving two years in the South Pacific as an Army cook, dad again made the preliminary arrangements. In September of 1947 Robert began working in the machine shop. Now he operates a broach, but has worked on a drill press and as a jeep driver.

How to Enjoy Hot Weather

Comes hot weather, and with it comes a lot of things — some good and some bad. Nurse Kathryn Glass gives these reminders on how to enjoy the good old summer time:

Wear the proper clothing. This means light colors, light weight, loose clothing, which does not check evaporation of perspiration.

Avoid overexercise . . . you don't have to do everything in one day. Slow down a little.

Don't get sunburned. Remember a sun burn is just as dangerous, painful, and unnecessary as any other burn. Get a tan slowly.

Avoid poison ivy, poison oak and poison sumac.

Get plenty of regular sleep and rest.

Eat well balanced meals, including meats, fresh fruits, and vegetables. Avoid greasy and fatty foods.

Drink more water and fruit juices, but don't indulge in cold drinks — they cause cramps.

Increase the use of salt in your food and by taking salt tablets provided at most drinking fountains. Salt deficiency causes heat cramps and illness.

Remember heat and fatigue make a vicious circle. Heat makes you tired and being tired breaks down your defense against heat.

Eye to the Keyhole

FOUNDRY

Reported by Fred Bishop

Mention "Blue Sox", even if you mean the kind men wear, any place in the Foundry, and you hear three loud and gusty "Raahs" from CALVIN KELLY and a faint echo from AL BLASKIE. Kelly is a rabid Blue Sox fan and from the way he talks, one might think he belonged to their publicity department.

**

People who formerly passed the Blade Room and wondered if it wasn't a nice quiet job, should see the place now. Operating under an entirely new set-up this department has become one of the busiest in the plant. The day shift consists of GLADYS WARREN, HILDA BAKER, LEM KIZER and JOHN WILLIAMS. The night shift is CURLY HOUSAND and CHUCK VAN BELLEGHEM.

**

Red faces in the Foundry: WAYNE MYERS who, after a lusty sneeze, saw his new store teeth making like the "Daring Young Man on the Flying Trapeze". His alibi? His mouth is too small!

RESEARCH

Reported by Paul Bessmer

As a continuation to last month's story about VIRGIL POPE and the muddy road, here's another chapter: During the rainy season, when there was a lake just south of the shipping dock, Virg went tearing through the water on his way back to work from lunch. He splashed so much water the engine drowned out and there he sat. Water, water everywhere!

**

VERN VALENTINE is looking for a car seat for his baby. Anyone having one they wish to sell, contact him.

OFFICE

Reported by Mildred Fore

Cupid has been working overtime lately, there are diamonds on the hands of: CHARLOTTE (Judy) PEIFFER (advertising) from Guy Martin and ANNE SPART (parts service) from Jack Claeys.

**

In case you have been wondering, here's some inside dope on the pretty new relief switchboard operator JUANITA SIRI: She worked three summers as a Junior Miss model with a wholesale clothing manufacturer in Chicago. She's married, and has a six-month-old son, Victor, who weighs a solid 18½ pounds. She likes to roller skate, dance with husband Lou and cook. She also has four sisters!

**

The accounting department heaved a sigh of relief and welcomed MARGARET HADAWAY with open arms when she returned from her long illness.

**

To the question, about vacation JUNE KOONTZ gives the usual unusual answer: "I haven't decided just yet, I can never depend on Pop (Sam Hearrell). (Maybe she can talk him into taking her to Lake Louise).

BLADE ROOM

Reported by Hilda Baker

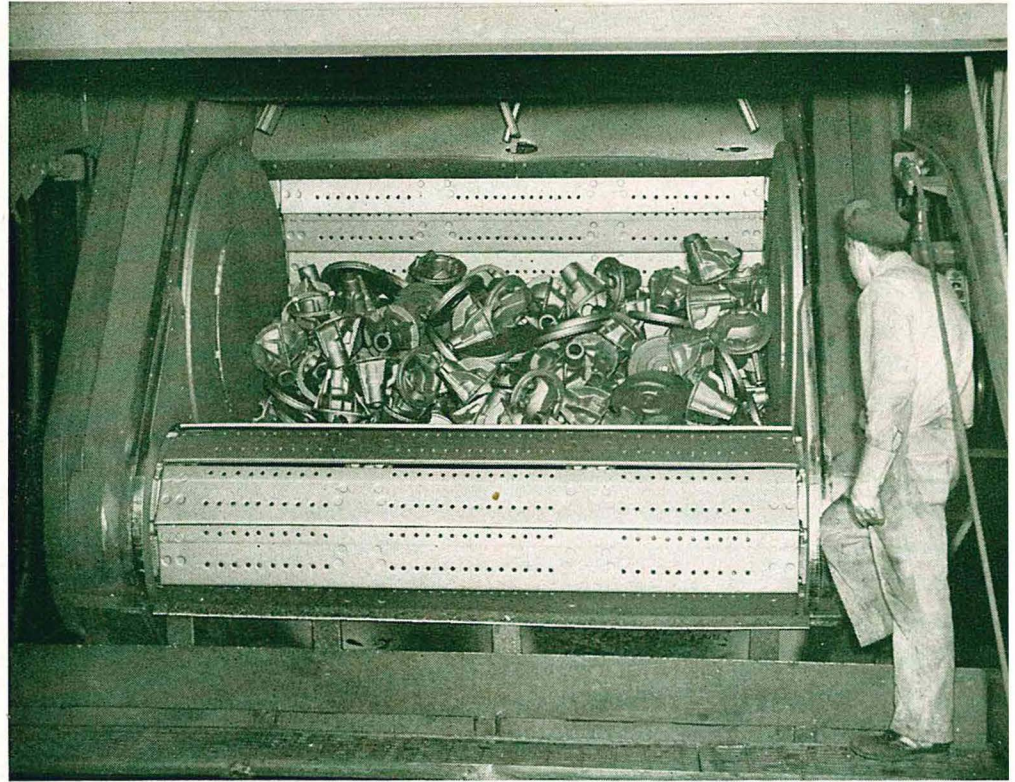
BILL JOHNSON installed a pencil sharpener for use in the foundry and blade room. There is a catch, it's useful only to the left handers, for he installed it upside down.

A 60" x 96" Wheelabrator Tumbblast at Pontiac Motor Division, Pontiac, Michigan being used for cleaning differential carriers and fly wheels. The carriers weigh 25½ lbs. and an average load consists of 140 to 160 pieces, or approximately 3800 pounds per load.

Wheelabrator Tumbblasts come in a variety of sizes . . . from the small 15" x 20" Wheelabrator Tumbblast that is best suited for cleaning small pieces weighing fractions of an ounce, up to the big boys, the king size Tumbblasts that clean 5,000 pound loads.

One of these giant machines has been installed at West Michigan Steel Foundry Co., Muskegon, Michigan. Here the machine is operating 19 hours a day, six days a week cleaning everything from ¼ lb. castings up to the biggest castings they make — 2800 lb. flasks for molding bath-tubs.

West Michigan's jobbing foundry produces a wide variety of shapes and sizes of steel castings and all of these castings are cleaned three times — once immediately



King Size Wheelabrator Tumbblasts

60" x 96" Tumbblasts Doing a Fine Job

after the shakeout, again after anneal (a heat treating process to make the steel tougher) and finally after grinding, welding and inspection operations. This amounts to three cleanings of 38 tons of castings per day, or 125 tons.

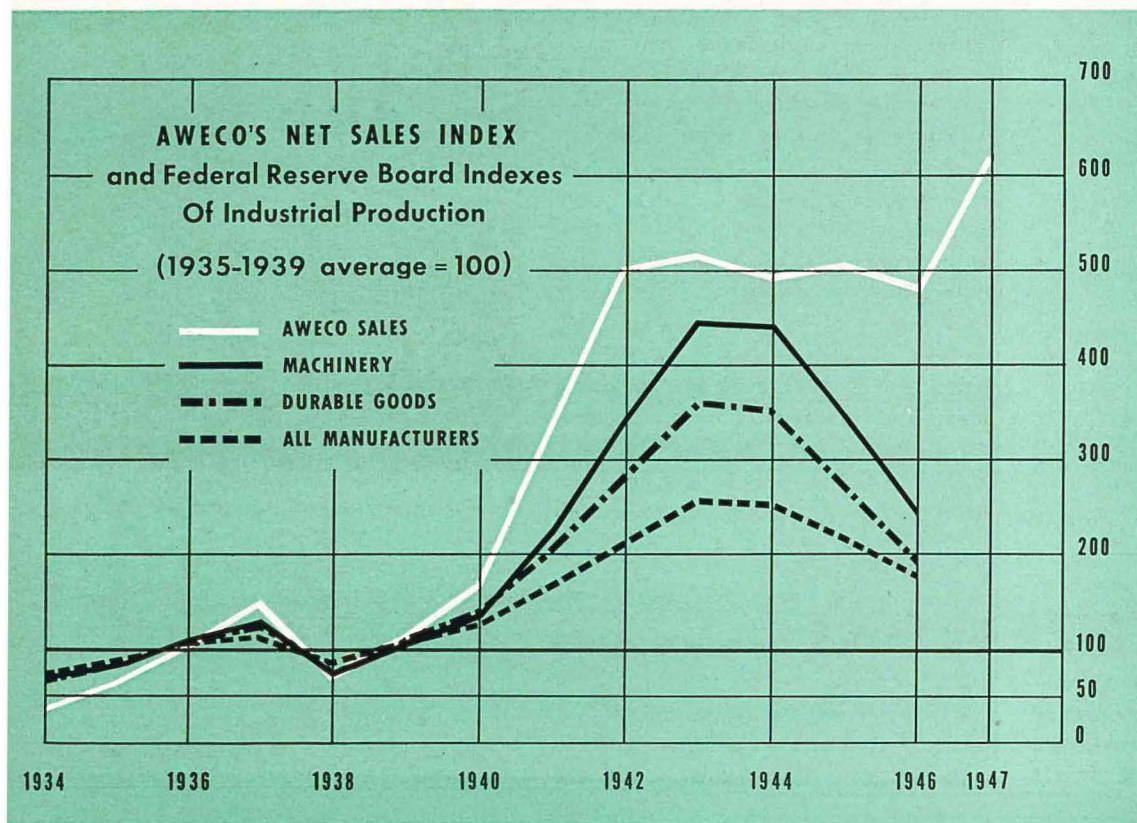
There is a wide variety of shapes and sizes of steel castings cleaned in this machine . . . a lot of it big stuff, such as: fifth wheels for trailer trucks, weighing 200 lbs. each; four wheel drive transmission housings which weigh 375 lbs. each; bath tub flasks, 2800 lbs. in weight; and street car axle housings weighing 500 lbs. each.

Since West Michigan Steel can clean a number of castings at once in only 6 to 10 minutes blasting time, they estimate they are saving 33% over former cleaning methods.

A load of street car axle housings ready to be cleaned at West Michigan Steel Foundry Co., Muskegon, Michigan. Each of these castings weigh 500 lbs. Cleaned miscellaneous castings are shown in the tote boxes on the conveyor in front of the barrel.



AWECO Sales Index Shows Steady Rise



The potentialities of the Wheelabrator process and other products and processes developed by *American* are not bounded by narrow limits . . . they are subject to growth in many directions as research and new discoveries broaden their fields of application.

World War II both interrupted and stimulated our progress, but the growth trend in the post war period has followed the same upward course as that established during the pre-war period.

There has been no let down since the close of the war in developing *American's* business. The effects of planning and coordinated efforts are clearly shown in the chart above, which illustrates the yearly growth trend of *American's* sales compared with the Federal Reserve Board Indexes of Industrial Production.

In order to maintain and advance this upward trend *American* is following a well-rounded program of: **Research** and **Engineering** to improve present products

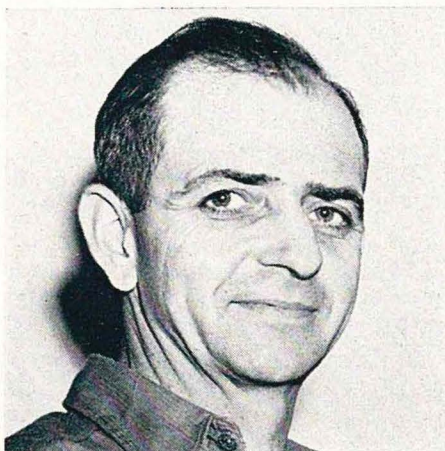
and processes and to develop new equipment, products and processes. **Sales** to exploit more intensively old markets, to develop new ones, and to strengthen our selling organization for concentrated coverage. **Production** — to achieve improved processing and fabrication of machines and equipment. **Employee relations** — to strengthen the harmonious working relations that have always existed between employees and management.

Suggestion Committeeman



experience and thinking of new appointees.

LAWRENCE BICKEL of the stock room is the newest labor member of the Suggestion Committee. The personnel of the committee is changed periodically in order to benefit from the



15 Accepted Ideas

EUGENE HEIGHWAY is the first man in the organization to have had 15 ideas accepted by the suggestion system.

Aside from the personal pride Gene has for achieving this record, he has the benefit of the cash paid for the ideas, plus the \$5.00 awards paid every time five ideas were accepted.

Because of these ideas Gene has also made his work and that of others easier.

Congratulations to this IMAGINEER.

It is hard to pin down the factory manager's duties into one easy sentence for he meets with the Union Bargaining Committee, he endeavors to increase production, he tries to keep the entire plant operating smoothly, he has a hundred and one things to do. One of the busiest men in the organization is our factory manager, Stanley F. Krzeszewski. Who is this man and what is his background?

First, he is usually called "Stanley" or "Mr. Stanley", for two good reasons: one, so many people have difficulty with his last name; and two, his affability, combined with the respect one feels toward him cause the addition of the title "Mr."

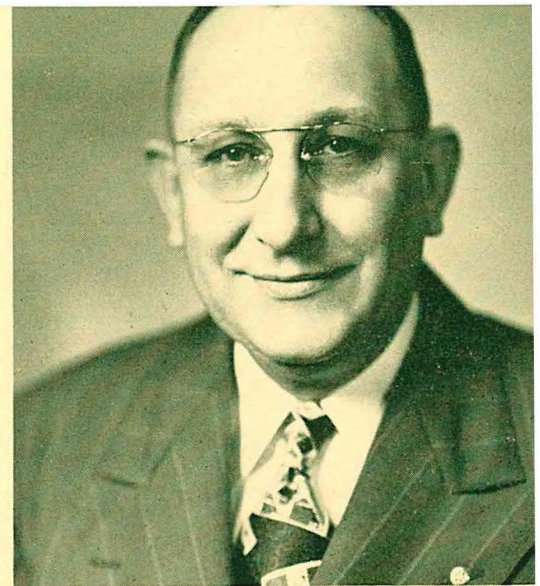
Stanley's story is one that is often point-

erintendent, General Superintendent, Manager of the entire South Bend plant. Just before coming to AWECO he was transferred to the Oliver Shelbyville, Illinois plant to expand the facilities there.

The fact that AWECO seemed to him a progressive organization with capable management and a good product motivated the change in February of 1945 . . . he is still glad of the decision.

The list of special courses he has pursued in order to fit himself for the important jobs he has carried sound like the catalog for a university. And he still studies.

Stanley's spare time is usually spent reading technical and trade magazines and



ing discussion evolves a satisfactory solution.

He quickly learns the names of those around him and makes it a point to address everyone by name upon greeting them.

He doesn't worry. He plans, and if the plan doesn't work, he makes another plan. Wasteful, indecisive worrying are not in his nature.

In the past he has appeared as a speaker before various civic and technical bodies, but because of the press of business, seldom accepts any engagements to speak, and the few he does accept are confined to technical organizations.

Stanley first met his wife, Blanche, when she was employed by Oliver's as a surgical nurse. It wasn't a whirlwind courtship, for it was nearly four years before Miss Houston changed her name to Mrs. Krzeszewski.

S. F. KRZESZEWSKI Factory Manager

ed to as only being possible in the United States. His first job was office boy and time keeper in a factory office of the Oliver Chilled Plow Works. World War I interrupted his work while he spent some time in the Army infantry. Upon being discharged from the Army he returned to Oliver and in the next 34 years his promotions read like a Horatio Alger story.

The first promotion was to assistant foreman of the Warehouse Division. This was followed by: Superintendent of Warehousing and Shipping, Superintendent of Assembly Division, Superintendent of Assembly and Forge Divisions, Factory Sup-

books or studying languages. Right now Russian and Spanish are receiving attention. He speaks Polish fluently and can converse in most of the Slavic languages.

Stanley is a diplomat. It is interesting to listen to him conduct a meeting — he never gets excited (he feels that such behaviour is a loss for himself personally and for the company he represents) thus he smoothly sees to it that arguments don't develop — discussion of differences of opinion, yes, but no arguing. In conducting a meeting he adroitly draws everyone into the discussion permitting them to contribute their part, and from the result-

Eye to the Keyhole

STEEL SHOP

Reported by: Martin Boehnlein, Jephthah Minnes, Bernie Byrd, Lewis Carswell

It was wedding bells May 8 for CHARLES F. GEHRING and Viola Eberhardt. St. Joseph Church was the scene of the lovely ceremony.

Tuesday, May 11 after work approximately 26 men from the steel shop, with necessary tools, turned out for an old fashioned building bee. Delicious hamburgers, potato salad, hot coffee, doughnuts and cake were served as hammers and saws played their tune upon MARION KEEN's new prefab house. When darkness fell the floor was completed and several sections of the side walls were up. By Saturday evening the house was ready for roofing.

Those that participated in the house building included: Robert Buck, Kenny Bidlack, Joe Bidlack, Lynn Bowers, Martin Boehnlein, Bert Biggs, Louis Carswell, Ernie Dickson, Roundy Fetters, Jack Fitzsimmons, Richard Gildner, Scott Hixen-

baugh, Ray Hutchins, Charles Krause, Bill Haas, Ernie Hearrell, Ralph Mumby, Frank Miles, Elmer Mast, Lewis Matchett, Rex Reihl, Sam Rookstool, Dale Hollingsworth, Al Stickel, Max Whittaker, Ralph Whittaker, John Woodruff, John Willoughby, Claude Wiseman.

ROYCE BROWN, the shear man, missed his false teeth from the dresser. After searching for three days he took up part of the floor and found the rats had been making use of the teeth.

After getting experience by lending a hand on MARION KEEN's prefab house, BILL HAAS of the stockroom is now erecting one of his own.

BOB HUDDLESTON, who lives just inside the southern city limits, thinks that its cheaper to buy garden vegetables than to raise them. The police recently confiscated the rifle he had been using to shoot the birds that were eating his garden.

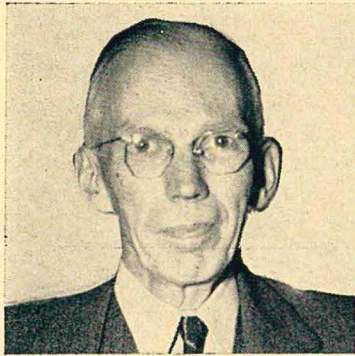
BILL MENZIE took unto himself a wife — the former Miss Margaret Avitts of South Houston, Texas. Congratulations!

JOE TURNOCK has put some of the local big time fishermen to shame. Recently he brought to the shop, as positive proof, the head of a 5 lb. 22 inch German Brown Trout, caught in Judy Creek.

Welder BILL DENNY is the proud father of BILLY JEAN, born March 22.

RAY KNOLL is having his troubles getting started in the chicken business. He recently purchased a setting hen from LEO McNAMARA. On his way home to Osceola Ray stopped to view an accident, finding it necessary to carry the hen under his arm while making the inspection. Arriving home Ray placed the hen in the nest. The next morning he found her still standing up in the nest. As far as can be learned Mrs. Hen is still standing up. No mother instinct.

The night shift claims they have the champion ice cream eater in their midst. LEE NARRAGON can eat three pints of ice cream, along with three big pieces of cake, at one sitting.



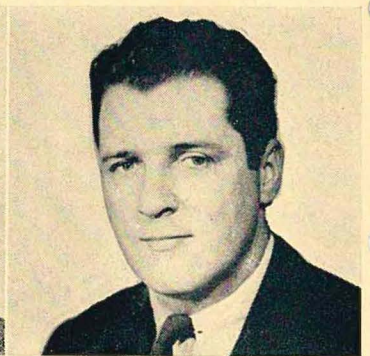
DAVID C. TURNBULL,
Consulting Engineer



CLYDE SNYDER,
Supervising Engineer,
Dust Collector Division



HAROLD O. BOOKS,
Director of Purchases



E. B. RICH, III,
Sales Engineer, Chicago Office



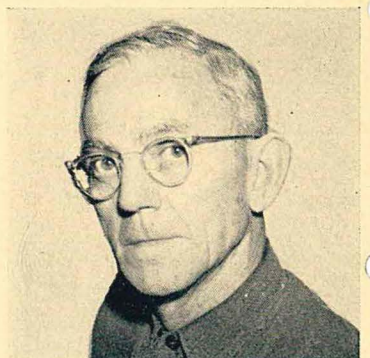
THOMAS HAMELINE,
Parts Service Manager

15 to 19 Year Men

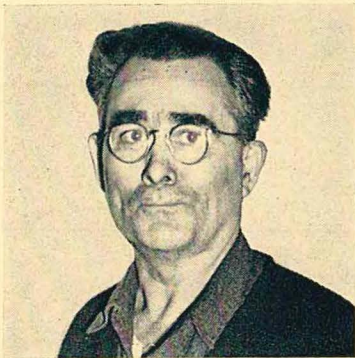
It is always interesting to read over the seniority lists to see how long various people have been continuously employed at *American*. This month *Parade* runs its finger down the list until it comes to the year 1929. Nine of the men hired that year have remained continuously on the payroll.

The finger slips down to the year 1933 where three names appear . . . there are no names for the years in between because that was during the depression.

It is interesting to note that none of these men began in the positions they now hold . . . all have been promoted to positions of responsibility and trust. Promoted because they proved they could do the job, and because *American* believes in promoting within the organization. These men represent the manufacturing, engineering, sales and office divisions.



JAMES HURST,
Class A, Sheet Metal Makeup



ROBERT BUCK,
Group Leader,
Steel Shop Maintenance



GERRY N. GROVE,
Service Superintendent



SAMUEL A. HEARRELL,
Machine Shop Superintendent



LAWRENCE METCALF,
Day Foreman, Machine Shop



WALTER NELSON,
Foreman, Steel Shop



E. CLAIR WILSON,
Night Foreman, Machine Shop